



Guadalupe County Juvenile Services

Main Office: 2613 North Guadalupe St.
Seguin, Texas 78155
ph. (830) 303-1274

Satellite Office: 1101 Elbel, ste. #3
Schertz, Texas 78154
ph. (210) 659-9075

In compliance with the Guadalupe County Personnel Policy, it is mandatory that Department Heads post this notice for five (5) working days beginning Tuesday, March 23, 2021 and ending Tuesday, March 30, 2021.

EMPLOYMENT NOTICE

Guadalupe County Juvenile Services is currently seeking Part-Time and Full-Time applicants for the position of:

Juvenile Supervision Officer

Please submit a current resume and application to Guadalupe County Juvenile Services, Attn: Herlinda Rangel, 2613 N. Guadalupe Street, Seguin Texas 78155. Applications may be downloaded from www.co.guadalupe.tx.us or obtained from the Guadalupe County Human Resources Office located at 211 W. Court Seguin Texas. The starting range of pay for this position is \$16.56 to \$17.60 per hour. Position open until filled.

SUMMARY OF DUTIES

The Juvenile Supervision Officer (JSO) supervises the daily activities and behavior of youth in the facility. They monitor living conditions to ensure a clean and safe environment for youth and staff; monitor youth interaction, observe youth in all areas of programming, intercede in verbal or physical confrontations, and maintain authority and youth compliance with established procedures. They are also responsible for the welfare, safety and security of the youth in the facility. They complete written behavior and incident reports, including, but not limited to documentation of room checks and daily activities. JSO's conduct physical searches and pat downs, operate department vehicles for the safe transport of youth as needed, and adhere to all departmental policies and procedures, the Texas Juvenile Justice Department (TJJD) standards, as well as federal, state, and local statutes at all times. This position requires working with dangerous/aggressive youth. Applicants should possess a high tolerance for working in an emotionally demanding/stressful work environment.

Knowledge, Skills and Abilities

1. Ability to work with youth in an empathetic and understanding manner.
2. Ability to foster the cooperation of youth in a custodial setting.
3. Ability to communicate effectively with youth, their families, and staff.
4. Ability to remain alert, observant, and physically able to respond appropriately to work situations or emergencies including, but not limited to, physical restraint of youth.
5. Ability to intervene and correct behavior and facilitate group discussions and activities.

6. Ability to learn verbal and physical crisis intervention/de-escalation techniques and emergency treatment procedures.
7. Ability to accept and adapt to changes in assignments, methods, environments, and policies.
8. Knowledge of individual and group behavior.
9. Knowledge of child development and the role of the family.
10. Ability to transport youth and travel as necessary.
11. Ability to work a variety of shifts, weekends and holidays when required

Guadalupe County does not discriminate on the basis of race, color, national origin, sex, religion, age, handicapped status in employment or the provision of services.

Respectfully,

Shelly Cameron
Deputy Chief of Residential Services